



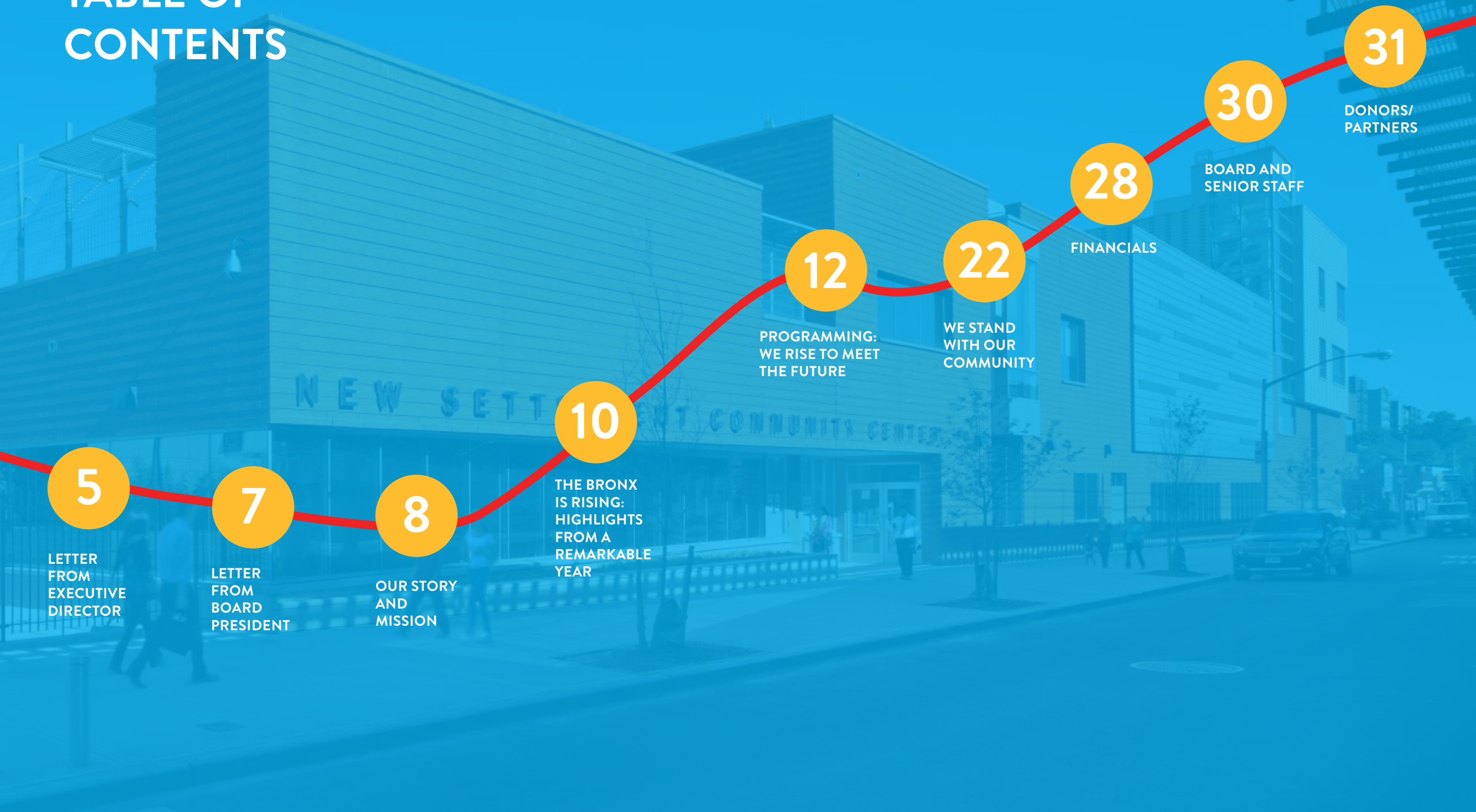
new settlement
building equitable futures



ANNUAL REPORT

2021 - 22

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LETTER FROM EXECUTIVE DIRECTOR

Dear Friends,

If we had told you in July 2021 that, within a year, New Settlement would rise from the challenges of the COVID-19 pandemic and return to its pre-pandemic program capacity, you might have dismissed us as wishful thinkers.

In fact, not only did New Settlement fully regain its full program scale—we soared far beyond it. In August 2021, the Community Center swung its doors open with a vast array of health and wellness programs for our children, families and seniors. We launched new youth programs to fight gun violence in our streets, and we organized hundreds of our neighbors to protect tenants and to make our schools safer. We dramatically expanded our guidance, training and support for young people starting their first jobs, and have supported more college-bound youth from our Bronx neighborhood than ever before.

In 2022, New Settlement reached 15,000 individuals who joined our programming for a variety of reasons: families with children who needed safe and enriching after-school programs; young adults seeking direction; and high school students seeking to be the first in their families to go to college. After years in lockdown, our Community Center, school, and community-based programs are buzzing with activity. Our neighborhood seniors are joining us for aquatics and fitness classes. Young children are laughing and playing in our

supervised parks. In our dance studio, we hear our Next Level Dancers, for the first time in over a year, preparing to perform before live audiences. Upstairs, our community members gather and strategize to take to the streets and fight for better housing and better schools.

The COVID-19 pandemic demonstrated the responsiveness and resilience of New Settlement and the amazing South Bronx communities we serve. As we rise from the challenges of the pandemic, in a time of political and social unrest, New Settlement has truly demonstrated that the future has unlimited potential, and we are ready to rise to meet that potential.

Our success has been made possible because of you. I thank our staff, our Board, our elected officials, our funders and our program partners. Most of all, I thank the people of our South Bronx communities for their courage, their strength and their vision. We are proud to stand with you as we work to address the community's needs and build more equitable neighborhoods.

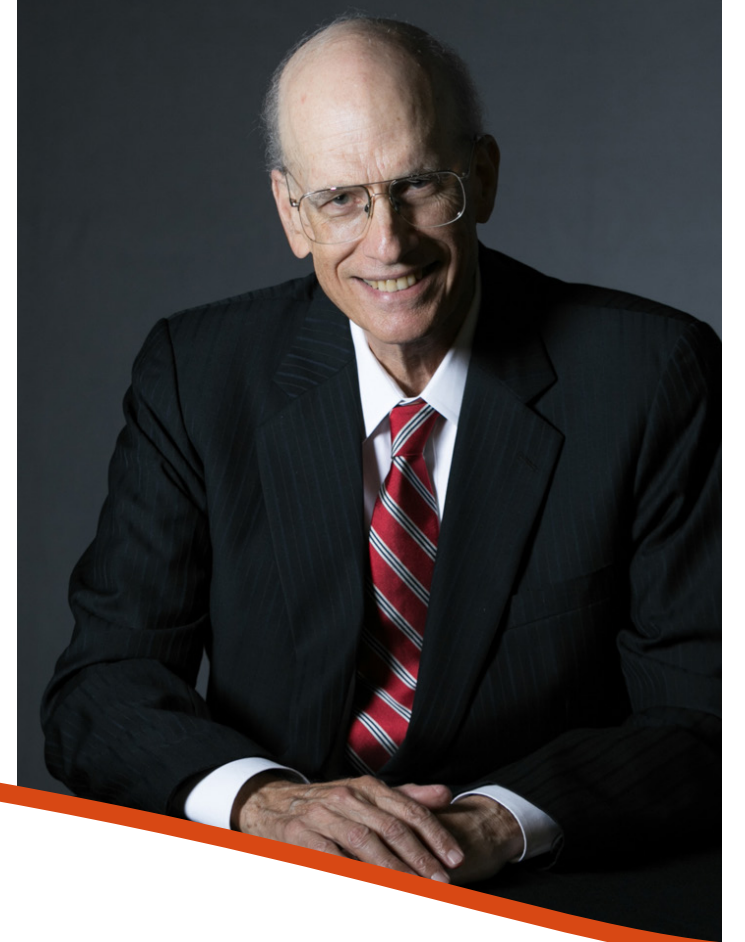
Sincerely,



Rigaud Noel
Executive Director



LETTER FROM BOARD PRESIDENT



Dear Friends of New Settlement,

As I reviewed the FY 2021-22 Annual Report that you have before you, I could not help but feel an enormous sense of pride in what has been achieved in the last year by the staff of New Settlement.

By all accounts it has been an exciting and eventful year. In our Executive Director Rigaud Noel's first full program year, he was faced with numerous challenges. Hardly the least of these was our Community Center, closed for over a year and repurposed as an emergency resource center during the worst of the pandemic. COVID-19 restrictions had most of our programs operating remotely or in a hybrid format. In the immediacy of that era, the Community Center - closed for normal programming - became a one-stop resource center for families most in need: organizing and distributing emergency food packages and PPE, providing remote learning space for school children, and serving at times as a pop-up vaccination site.

By August, with COVID-19 restrictions easing, the Community Center re-opened with new programs and services focusing on health and wellness, and

today bustles with activity throughout the day. This is a remarkable achievement. It came about because of the long-term planning and vision of Rigaud and his leadership team, and the Community Center's remarkable staff who rolled up their sleeves and went to work. Today, from a thriving rooftop garden to a magnificent aquatics center, the Community Center serves as a symbol of our community's rebirth and our shared vision of equity—that our South Bronx residents should have access to healthy resources that promote active lifestyles, just like families everywhere.

The Community Center is just one example of the energy and excitement that is felt throughout Mount Eden as all our programs continue to thrive and grow. If you are in Mount Eden sometime in the near future I strongly recommend that you come visit, meet the amazing staff of New Settlement, and see these remarkable programs in action. The energy here is incredible. It is a new day in Mount Eden!

Sincerely,

Charles S. Warren

**Charles Warren
Board President**

OUR STORY & MISSION

OUR MISSION

Rooted in the Bronx, New Settlement stands with community members to break systemic barriers, advance justice, promote leadership and strengthen neighborhoods. By ensuring agency around education, employment, housing, wellness and creative expression, we help cultivate an equitable society where individuals and families have the power to use their voice to create the change they wish to see.

OUR COMMUNITY

New Settlement was launched in 1989 by community members of the South Bronx seeking to reclaim, rebuild and revitalize their neighborhoods. Today, New Settlement is a multi-generational, forward-looking organization that is building equity by providing opportunities, services and supports to 15,000 Bronx residents annually. While our members come to us from across the Bronx and Upper Manhattan, we are headquartered and focus our core services on the Mount Eden community and surrounding Southwest Bronx neighborhoods (Community District 4; Community School District 9). Our community is Latino/a/x and Black with a large population of first-generation immigrant families. Sixty percent of our community's residents were born outside of the United States.

“The thing about the programs at New Settlement, is just as much as the programs impact the community, so does the community impact the programming. The programs are very much a reflection of what the tenants at New Settlement Apartments and the residents of Mt. Eden want to see.” - Alexa Sewell, Vice President, Board of Directors

OUR CORE VALUES

Every element of New Settlement's work reflects our commitment to diversity, equity and inclusion. Specifically, we are dedicated to building equitable futures for the people of the Bronx. Our work is guided by four core values:

BUILDING A JUST AND EQUITABLE FUTURE

We seek to break systemic barriers and generational poverty to build an inclusive community for individuals of all backgrounds. Our work advances education, wealth and equity so members can realize their utmost potential and succeed.

STRENGTHENING COMMUNITIES

Rooted in the Bronx, we bring tailored resources to the community, providing access to vital programs - such as health and wellness, education, community organizing and workforce development - that address community needs while building more equitable neighborhoods.

CULTIVATING LEADERSHIP & OPPORTUNITIES

We ensure individuals and families have agency around education, employment, housing, wellness and creative expression, ultimately leading community members to recognize and achieve their full potential.

SUPPORTING COMMUNITY-DRIVEN CHANGE

We organize with community members and continuously shape our initiatives to address specific needs, enabling us to create a collective, meaningful impact and ignite change.

THE BRONX IS RISING:

HIGHLIGHTS FROM A REMARKABLE YEAR

New Settlement emerged from the COVID-19 crisis, expanded services for our community members and launched innovative new programs to respond to pressing needs and opportunities in the Bronx.

Efforts to stem gun violence among youth.

New Settlement was selected by the New York State Gun Violence Initiative to lead a Bronx-wide effort to expand targeted programming for young people at highest risk. We launched **Young Men Establishing the Narrative** in our Community Center and increased enrollment and opportunity in our **Young Adult Opportunity Initiative and Program for Girls and Young Women**. With our two program partners, Kips Bay Boys and Girls Club and the Northwest Bronx YMCA we reached 600 youth from all corners of the Bronx.

Expanded college access counseling and success programming.

New support from the Price Family Foundation, and the Charina Foundation along with continued support from Robin Hood Foundation, the Charles Hayden Foundation and others helped us guide 1,000 first-generation youth to college. We also provided counseling, support and resources to help them remain in school.

Forged new partnerships to strengthen programs in workforce development.

We received new grants from the New York State Workforce Development Initiative, Nike, and the New York Community Trust. With a new \$1.5 million from the US Department of Labor, we extend our **YouthBuild Program** to prepare young people from our community for careers in the construction trade.

Strengthened our neighborhoods by addressing key community needs.

After a long year of closures due to the COVID-19 pandemic, in Summer 2021 our **New Settlement Community Center** swung its doors open with a new commitment to the health and wellness of thousands of our community members and with new programs--including programs for seniors, a food pantry now serving 700 families, and food and nutrition programs addressing food insecurity in our community.

Organized with the community to protect the rights of our members in their homes and schools.

Working locally and as part of city-wide coalitions, our **Community Action for Safe Apartments (CASA)** and **Parent Action Committee (PAC)** have continued community organizing efforts that are protecting neighborhood tenants, creating safer school communities, and encouraging members to recognize their power to create change.

Created a new home for Yankees legend, Bronxie the Turtle.

Bronxie, the official good-luck mascot of our neighborhood team the New York Yankees, now resides on the second floor of our Community Center, where neighborhood children and residents can come visit (and the Yankees are always welcome to stop by when they need a little luck). Go Yankees!

Leadership recognized for contributions to our Borough and City.

Executive Director Rigaud Noel was honored to be included in City & State's New York Nonprofit 40 Under 40; Crain's New York Business' Notable Black Leaders, and Schneps Media's Bronx PowerList.

Appointed new Board members and organizational leaders.

New members Jason Acosta, Jean Cleary, Bryan Fryer and Sheryl Simon bring a wealth of experience to our Board of Directors. Additionally, our staff is strengthened by two leaders in new positions, Leydy Avila, our Division Director of School and Community Partnerships, and Leigh Reid, our Director of Development and Communications.

PROGRAMMING

WE RISE TO MEET THE FUTURE:

COLLEGE ACCESS AND SUCCESS INITIATIVES

Building equity in the South Bronx begins, first and foremost, with creating a level resource for young people who are rising into adulthood and who share the same aspirations as their peers from better-resourced neighborhoods—pursuing post-secondary education and achieving family-sustaining careers to provide for themselves and their loved ones.

College Access Center



370

High school seniors received intensive 1:1 college advising and support.

The College Access Center provides first-generation Bronx students—from 9th to 12th grade and well into college—with the guidance, resources and support they need to achieve college acceptance, complete their degrees, and succeed in their careers.

400 high school youth were provided with college search and admissions guidance, financial aid guidance and support.



Student Success Center



\$2,735,000

Scholarship aid for seniors to attend college.

Embedded in the Taft Educational Campus, the Student Success Center trains and supports high school students as peer leaders to guide their classmates through the college admissions process and financial aid applications.

Partner Schools: Taft Educational Campus (Bronx High School of Business, Bronx Collegiate Academy, Claremont International High School, and DreamYard Preparatory School).

25 Youth Leaders trained to provide guidance and support to 450 college bound youth.

“It’s great to see your peers embarking on their own paths, thinking about their own futures, and where they want to be. As a Youth Leader, I really enjoyed helping them figure out how they’re going to get there.”

-Tomi Isaacs, Youth Leader

Support



Teens and young adults attended workshops and presentations ranging from the college selection and admissions process to PSAT/SAT prep, FAFSA completion and financial aid.



Graduates to receive counseling, guidance and material resources from our Success Counseling Services, to ensure they remain on-track for their college degrees, thanks to a three-year grant from the Charina Endowment.



College students participated in meaningful summer internships sponsored by the Price Family Foundation.

TESTIMONIAL

College Access: Three program graduates spoke recently of their experience with the Bridge Back to College program.



Harriet:

“Through the Bridge Back to College program, I participated in financial literacy sessions that exposed me to the different methods, terminologies and programs that are available to help me navigate how to save and invest money. I was really appreciative of those sessions because they helped me develop skills that are not necessarily taught in schools.

I would definitely recommend the program to a friend because I learned things that not only prepared me to go back to school, but also for my career and plans outside of school. I gained a CPR certification, I learned how to perfect and tailor my resume to fit my career plan, became well-prepared for job interviews, and learned how to balance my finances. From my advisors and peers, I also learned to set boundaries for myself and to ensure that I do not neglect the things that make me happy, even in my pursuit to continue my education, have a good career, and good finances. ”

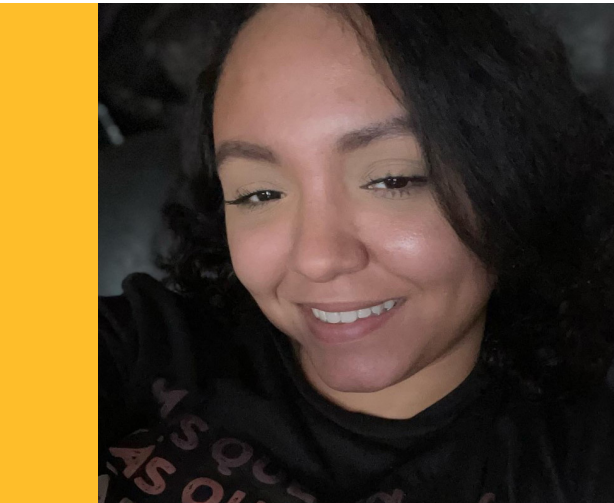


Caroline:

“Through the Bridge Back to College program, I participated in informative interviews, took assessments on what career field was the best fit for me, and recognized the importance of being in a space with young adults facing the same situation as me. The commonality between fellow Bronx locals was great because we all felt comfortable with each other, and were open and honest about our situations. That will always stick with me.

I would recommend the Bridge Back program to my friends who want to go back to college or explore different work fields. This program is for people who are work-oriented, and put in the work and effort to better their future. The staff is like another family who truly wants to see us succeed. Having staff who are from the Bronx and located in the Bronx builds trust among the local participants and encourages the group to be vulnerable about their goals and doubts.

Through the program, I developed new friendships, a new network, and a new optimistic vision on my work field and college life. I also gained the confidence and work ethic to sustain the pressures of college and the pressure I put on myself. ”



Chantel:

“I gained a sense of optimism while being in the Bridge Back to College program. I’m appreciative of the opportunities and endless support that have been provided to me, and for the help of my fellow peers and everyone who believed in me as I finished my studies. I’m also grateful for the amount of time, patience, and respect that was shown during my time in the program.

I feel truly blessed to have peers and advisors who have helped me on my journey to finish college and saw potential in me that I never saw in myself. The Bridge Back to College program is a great resource for adolescents or young adults that are seeking guidance and assistance on what they want and the tools they want to see or make growth in their careers.

I would recommend the Bridge Back Program to a friend because it taught me the value of investing in your education and all that follows with it. The program has instilled in me that anything can be achieved if you put your time and mind into your goals and future endeavors. ”

WE LIFT UP OUR YOUTH'S VOICES:

PROGRAM FOR GIRLS AND YOUNG WOMEN

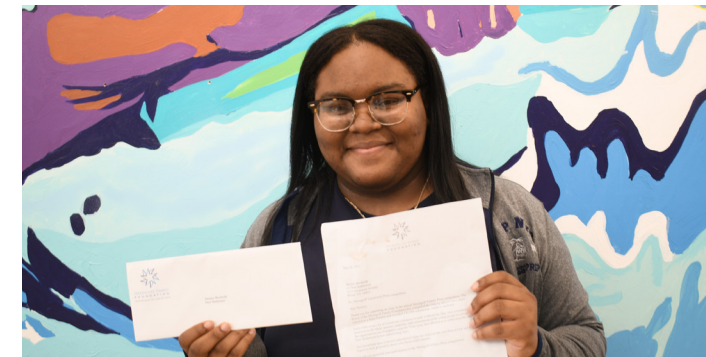
New Settlement fortified and expanded our specialized program designed to challenge girls and young women to uncover strength in themselves and their peers, to make informed and healthy choices, and to advocate for gender equity and social and economic justice.

Highlights:

Program for Girls and Young Women

The Program for Girls and Young Women promotes peer leadership, self-confidence, positive risk-taking, healthy decision making and community engagement through a range of activities, including health and sexuality workshops, in a safe and supportive setting. Participants often perform with Next Level Dancers and viBe Theater Experience.

Program for Girls and Young Women:



Destiny Brodwith, New Settlement Program for Girls and Young Women:

“ I heard about New Settlement’s Program for Girls and Young Women through my aunt who worked there at the time, and at the age of 11, I joined a leadership class with girls older and younger than me. I recall going on many trips where we learned interesting things, did leadership activities, and had fun together. Each year the program became more interesting because I had the opportunity to learn about sex education, financial literacy, self-defense, college access and adventure learning.

When I first joined the program, I was scared to talk to anyone but, over time, I was able to grow with my peers and build confidence in myself. As a member of New Settlement, I experienced new things that helped me see the world in a different way. I had the opportunity to not only learn from my peers, but I also learned about new cultures and the arts, which I’ve always appreciated.

 **85**
young women
developed skills to make positive, informed choices about health issues, relationships, education and employment opportunities.



The Next Level Dancers pose with Councilmember Althea Stevens during her 2022 inauguration

I am now working with New Settlement’s College Access Center for support with the college admissions process. The career and college panel they held helped us network with professionals, and since I am looking to pursue a career in physical therapy and sports training, I was able to ask several women on the panel about their careers and it was amazing. My dream is to attend the University of Delaware, where I plan to double major in health science and civil engineering.

The staff at the Program for Girls and Young Women have been very helpful and I know that if I need assistance while in college, they will help me. They show that they care about the participants in the program, and when they learn that we are going through challenges in our personal lives, they check in on us.

Most of the current program staff are past participants of the program and I believe that once I graduate college and go on the journey toward my career, the staff at New Settlement will be supportive of me and will have my back. Having the strength to uplift yourself and others in tough situations, while being bold enough and brave enough to confidently share your opinions and thoughts with people you are unfamiliar with, are strengths I am happy to now have. With the help of this program, I can begin to see my future. ”

Support



high school-aged young women participated in The GOAL Project, (Girls Organized to Achieve Leadership) receiving college and career guidance and participating in workshops on dating abuse, trafficking, sexuality, and LGBTQIA+ issues led by BronxCare Health System public health educators.



attended winter and spring dance performances by the program's Next Level Dancers, who also performed at City Councilmember Althea Stevens' inauguration.



Saa'niya Poole, New Settlement Program for Girls and Young Women:

“ I became involved with New Settlement’s Program for Girls and Young Women my freshman year of high school. When I started taking classes at New Settlement, I was a quiet person who hid a lot of things. As a participant in the program, I learned about college, the female body, and the reproductive system. I also had the opportunity to learn about politics, different female activists, females in political positions, and things that are going on in the world. More importantly, I got to make new friends, participate in activities and go on trips.

I have experienced a lot in my life and learned hard lessons along the way. My living situation has been very difficult and challenging which has made my mental state and mindset not so great at times. At the program, we had many conversations which helped me change my mindset about certain things and I learned the importance of keeping a routine, taking time for yourself, and checking in with yourself to make sure you are okay. The program also helped me talk to and engage with more people, and I am now a better communicator and I am more open to learning new things. When I go to college, I know I will experience bumps in the road but I am better equipped to deal with change and manage uncomfortable situations. I also know how to multitask and have developed better time management skills.

At New Settlement I gained connections with people who care about my well-being and I’m sure in the future they will be there for me. If I’m ever going through something, I know I can reach out to them for support or whatever I need. I look forward to continuing to be a part of the Program for Girls and Young Women while in college. As I open up more, I hope to mentor other girls in the program since I believe that more girls should have the opportunity to experience all the great things that I’ve experienced. It helps make high school and life easier. ”

WE SUPPORT OUR CHILDREN’S ASPIRATIONS:

AFTER-SCHOOL AND SUMMER PROGRAMS

New Settlement brought back a wide array of after-school and summer programs that supported school-based learning, and building civic pride and engagement.



After School and Summer Programs

New Settlement offers enrichment, fun and learning in the New Settlement Community Center and in schools across the neighborhood. The After-School Program at PS 311/PS 294 (grades 1-5); the Multicultural After-School Program (grades 1-5); the Mount Eden Children’s Academy (grades 1-5); Creative Leaders After-School Program (grades 6-8), and the AIM Program (grades 9-12) lead our youth through project-based learning opportunities, community service projects, STEAM projects, and activities in art, dance, sports and swimming. Bronx Helpers (grades 6-8) guides youth with community services and advocacy projects focused on food justice and food insecurity in our community. Field trips are taken to cultural centers and recreation activities across the city.

1459 youth served



55 students



received BMX bike kits, learning the mechanics of building a bicycle, and each was able to take the completed bike home.

WE EXPOSE OPPORTUNITY:

WORKFORCE READINESS

In historically disinvested communities like the southwest Bronx, young people who are disconnected from school and work face long odds in their efforts to support themselves and their families through meaningful careers. The Young Adult Opportunity Initiative (YAOI) and New Settlement YouthBuild—focus on preparing youth to enter and keep competitive-wage jobs.

Workforce Development Programs achieved the following:

Young Adult Opportunity Initiative (YAOI) provides out-of-school, out-of-work youth ages 17-24 in the Bronx with the skills, training, emotional and vocational support they need to re-enter school and/or enter the workforce.



Young adults enrolled in the intensive 3-month bridge program.

96 completed the program

An 89% success rate—students either enrolled in college, gained employment, internship, or sector specific job training program.



Program participants enrolled in college.



Completed the on-site TASC
(Test Assessing Secondary Completion) program and received their GED.



Youth trained for certification in careers in the construction trades.



Participants completed the program's Porter/Janitorial Training Program, receiving hands on training and nationally recognized certification.



WE STAND WITH OUR COMMUNITY

THE NEW SETTLEMENT COMMUNITY CAMPUS

The New Settlement Community Center (NSCC) opened in 2012 and adjoins three public schools to serve 1,100 students, grades pre-K-12. The NSCC provides a range of programs in health and nutrition, education, youth development and the arts.

The NSCC was closed for much of 2020-2021 due to the COVID-19 pandemic, and was re-purposed as an emergency resource center for our neighbors in need. In 2022, the NSCC reopened its doors with a renewed commitment to the health and wellness of the Southwest Bronx, a neighborhood that has one of the city's highest rates of diabetes, asthma, heart disease, malnutrition and other key indicators of poor health. Newly implemented programs for youth, families and seniors made full use of our large indoor swimming pool and aquatics center, dance studio, numerous multi-purpose program spaces, demonstration kitchen and green roof garden.

Programs for neighborhood youth and families included aquatics, from beginner classes, to lifeguard training and the Blue Seals Swim Team; dance, in partnership with the Alvin Ailey American Dance Foundation; martial arts, including Capoeira NYC; yoga; fitness; music; indoor soccer, art and more.

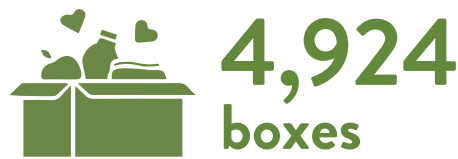
Top: New Settlement Community Center exterior
Middle: Youth aquatics class at the NSCC
Bottom: Mural painting at the NSCC



New Settlement Community Campus achieved the following:

Community Health Initiatives

Community Health Initiatives’ (CHI) and wellness programs take a comprehensive and multidisciplinary approach to food justice and health in the Mount Eden neighborhood. Community Health Initiatives embeds hands-on food education into local institutions, develops community leadership, and creates opportunities to grow, purchase, eat and compost good food. Programs include: the youth-led 170 Farm Stand; the Community Growers Program with our Community Center’s Rooftop Garden; gardening, cooking and nutrition classes for youth and families. Fitness programs for 100 active seniors include swimming, water aerobics, dance and yoga.



of nutritious food were distributed through the food pantry and street ‘pop ups,’ reaching 10,666 individuals.



received food packages weekly through our expanding food pantry—up from 85 families in September 2021.



of fresh, organic produce was sold or donated to our community members through the 170 Farm Stand.



Gun Violence Prevention Initiative

With funding and support from New York State’s Anti-Violence Initiative, Governor Kathy Hochul, Assemblywoman Latoya Joyner and New Settlement Board Member Jean Cleary, our Community Center became the headquarters of a Bronx-wide **Gun Violence Prevention Initiative** that harnessed our best youth development practices and engaged new partners, stakeholders and community leaders to offer positive settings for our youth. We worked with program partners **Kips Bay Boys and Girls Club of Castle Hill** and the new **Northeast Bronx YMCA**, to directly impact more than 600 Bronx families and reach youth and families in all 17 high-need zip codes identified by this initiative.

As part of the GVPI we launched a new program at our Community Center specifically serving young men, ages 14-18. **The Young Men Establishing the Narrative (YMEN) Program** creates a pathway of success through leadership development, employment readiness, team building, critical thinking, and college and career readiness. In 2022, we reached 67 young men. Additionally, the GVPI funding helped us expand our Young Adult Opportunity Initiative and our Program for Girls and Young Women, reaching a total of 201 youth in our surrounding community.



Testimonial
Community Center:

Jennifer Crawford-Delsol, Assistant Director of Community Programs of New Settlement Community Center, shares her journey here.

Jennifer:

“ My name is Jennifer and I am 55 years old. I became a member of New Settlement’s Community Center in 2014 as I was looking for low impact activities to help me lose weight. I enrolled in the swimming classes as I did not know how to swim at the time. The classes helped me to achieve 3 things: 1) be confident in the water 2) learn how to swim and 3) lose a little weight. As time progressed, I enrolled in a few other keep-fit classes. However, I noticed that there were not a lot of activities geared towards women in the Center and in my community as a whole. I offered to volunteer and the Center Director offered me a place on the weekends. I explained to him what my ideas were for the community and especially women of color. He was very much onboard, however, the Center did not have any money to fund the programs that I suggested.

In 2017, I was diagnosed with stage 2 breast cancer, and had to go through chemotherapy and radiation treatments. I returned to the Center to continue with my keep fit activities, as it was important for me to maintain my weight. Radiation decimated my already arthritic knee joints, so I was looking for very low impact activities. I continued to swim during Family Lap days, but struggled to do some of the keep-fit classes as they were too stressful on my knees. I also noticed that there were BIPOC women of my age who were in similar situations, i.e. finding exercise programs that they could do that was not too stressful for them.

Fast-forward to 2021. I was offered a job with New Settlement as a Community Engagement Specialist and I advocated that we not only build a pantry, but have a program for active adults. This included Learn to Swim for Seniors, Water Aerobics, Healthy Eating workshops, Boxing, Dance through Movement and Exercise. Our water aerobics numbers at the moment are through the roof and we have more people than food to deliver each week. This is a testament to how successful and effective these programs are. Added to this is that these programs are NECESSARY for our community, as this section of the Bronx is normally overlooked. ”

WE FIGHT FOR OUR FAMILIES:

COMMUNITY ACTION FOR SAFE APARTMENTS & THE PARENT ACTION COMMITTEE

New Settlement leads our community’s efforts to create safer schools and to protect the rights of tenants in our community.



Community Action for Safe Apartments (CASA)

20 buildings organized
700 members

Led efforts to fight against unfair housing practices by landlords in our community, throughout the Bronx and across New York City. CASA continued working in our community, building-by-building and block-by-block, to help tenants stand up to unfair evictions and unsafe living conditions.

CASA was a lead partner in the following coalitions and campaigns: the Right to Counsel NYC Coalition and the Rent Justice Coalition, demanding rent rollbacks from the city’s Rent Guidelines Board; statewide campaigns including Housing Justice For All, which focused on cancelling rent and universal eviction moratorium; and Invest in our New York (Tax the Rich) Campaign.

Organizing efforts: Tenant Associations, monthly Know Your Rights and Leadership Development workshops.

Highlights from this past year include:

\$2.1 billion in aid for tenants – In collaboration with city and state-wide coalitions, CASA won the Emergency Rental Assistance Program (ERAP), and fought for another \$800 million in COVID-related rent relief.

Statewide Right to Counsel Bill - Members were successful in getting the Bronx Delegation to the State Assembly and Senate to sign on as co-sponsors. The bill passed the Assembly but not the Senate.

CASA members contested and won rent stabilization for the life of a building owned by Emerald Equities, who had applied to the Division of Housing and Community Renewal to deregulate the facility.

600 parents

Parent Action Committee (PAC) has engaged 600 parents in Community School District 9 to raise issues of equity and access, and to address concerns about school safety and school climate, with great success. PAC’s work has been supported by Communities for Justice in the Schools, Dignity in Schools, Coalition for Educational Justice (Tides), Donor Education Collaborative, and the Edward Hazen Foundation.

Adopted recommendations:

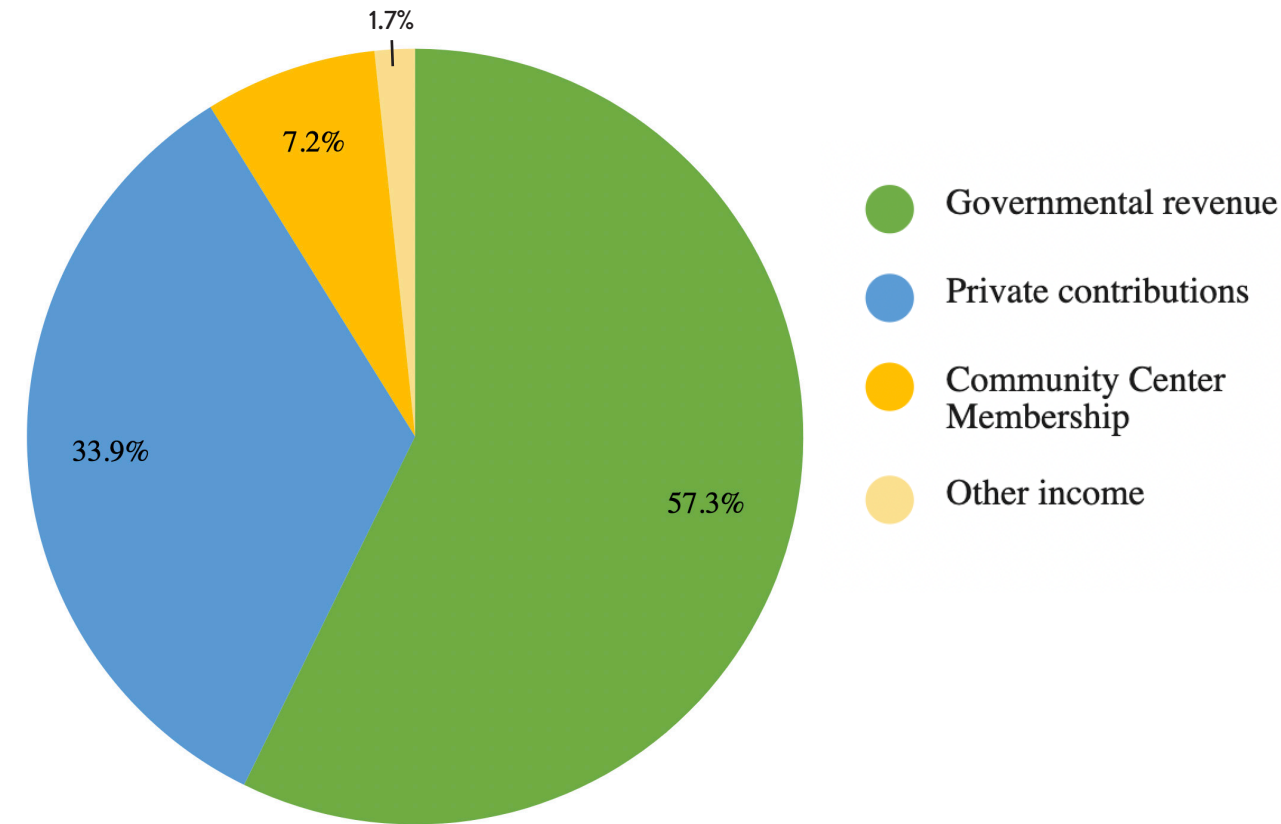
Three-year-long Healing-Centered School Campaign, coordinated with Legal Services New York, was adopted by New York City’s Department of Education (DOE) and Trauma Responsive Educational Practices and is now a required training for school staff across New York City.

The NYC DOE created a Parent Healing Ambassador Program for more than 1,000 schools. More than 600 ambassadors have completed the training. PAC Healing-Centered staff member, Shannon Fonseca, supported ambassadors throughout the city, including creating a program for Spanish-speaking leaders.

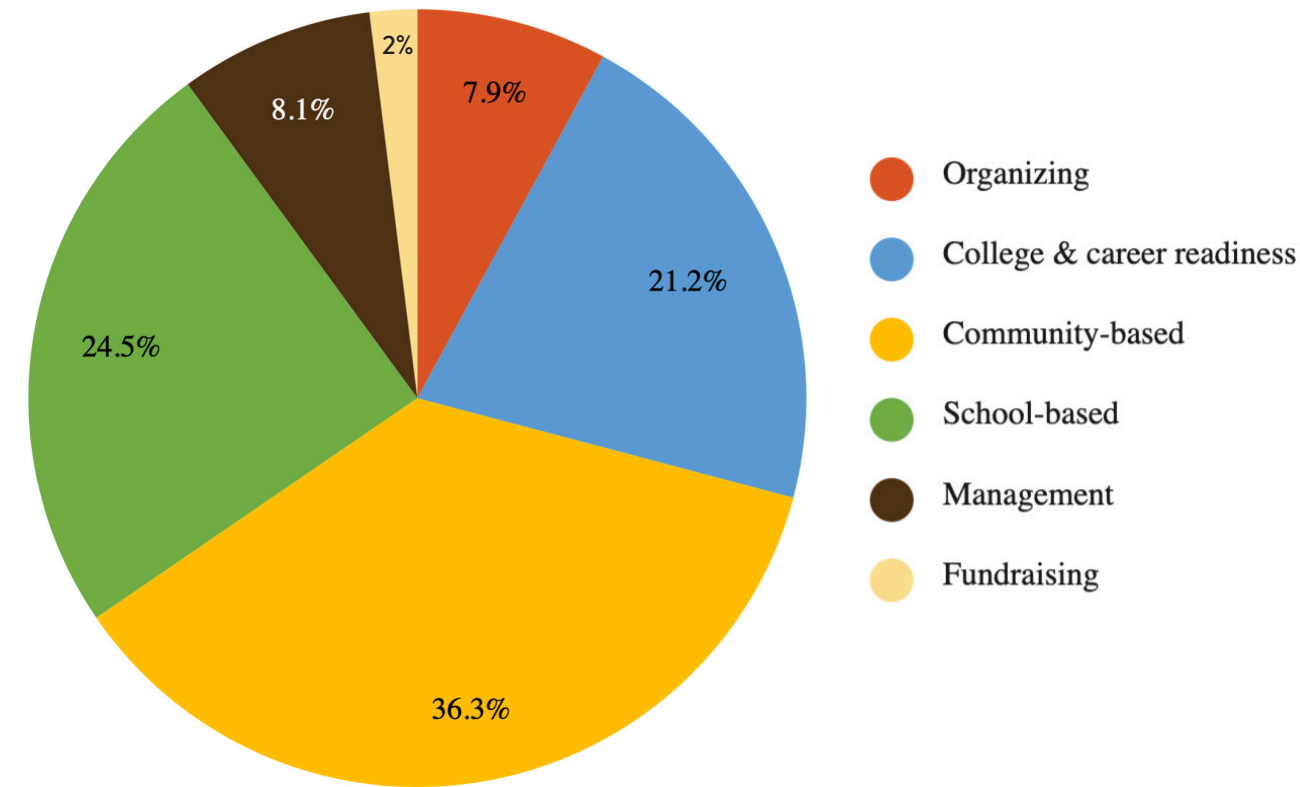
Dignity in Schools engaged in the campaign to fight for more social and emotional support for students and to prevent criminalization of students for school-related disciplinary actions.



REVENUES



EXPENSES



Income

Governmental revenue	5,995,923
Private contributions	3,549,185
Community Center Membership	750,658
Other income	175,498
	10,471,264

Expenses

Organizing	824,373
College & career readiness	2,203,633
Community-based	3,777,945
School-based	2,547,173
Management	840,070
Fundraising	205,183
	10,398,377

Change in Net Assets 72,887

Difference from QB totals 0

Balance Sheet as of June 30, 2022

Cash and cash equivalents	801,682
Marketable securities	
Accounts receivable	2,217,054
Prepays and other assets	1,935,209
Due from affiliates	4,233,341
Fixed assets	565,887
Total assets	9,753,173

Accounts Payable	431,007
Accrued expenses	-
Due to affiliates	5,685,042
Advances payable	92,293
Total liabilities	6,208,341

Net Assets	3,544,832
Total Liabilities and Net Assets	9,753,173

In 2021, in order to align our organizational finances more closely with program budgets, we moved from a calendar-aligned fiscal year (January 1-December 31) to a program-aligned fiscal year (July 1-June 30)

BOARD AND SENIOR LEADERSHIP

BOARD OF DIRECTORS

Charles S. Warren, President
Alexa Sewell, Vice President
Frances Levenson, Secretary/Treasurer
Jason Acosta
Jean Cleary
Susan Cole

Jerome Deutsch
Bryan Fryer
Rachel Grossman
Carol Lamberg
Ruth E. Perez
Sheryl Simon

SENIOR LEADERSHIP

Rigaud Noel, Executive Director
Allison Palmer, Associate Executive Director
Leydy Avila, Division Director of School and Community Partnerships
Debbie Aviles, Director of Operations
Cindy Concepcion, Director of College Access Center
Jordan Cooper, Deputy Director, Community Action for Safe Apartments
Ashley Frato, Director of After-School Programs, Mount Eden Children’s Academy
Sheila Garcia, Director of Community Organizing
Lorraine Hernandez, Director of After-School Programs, AIM/CLASP
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