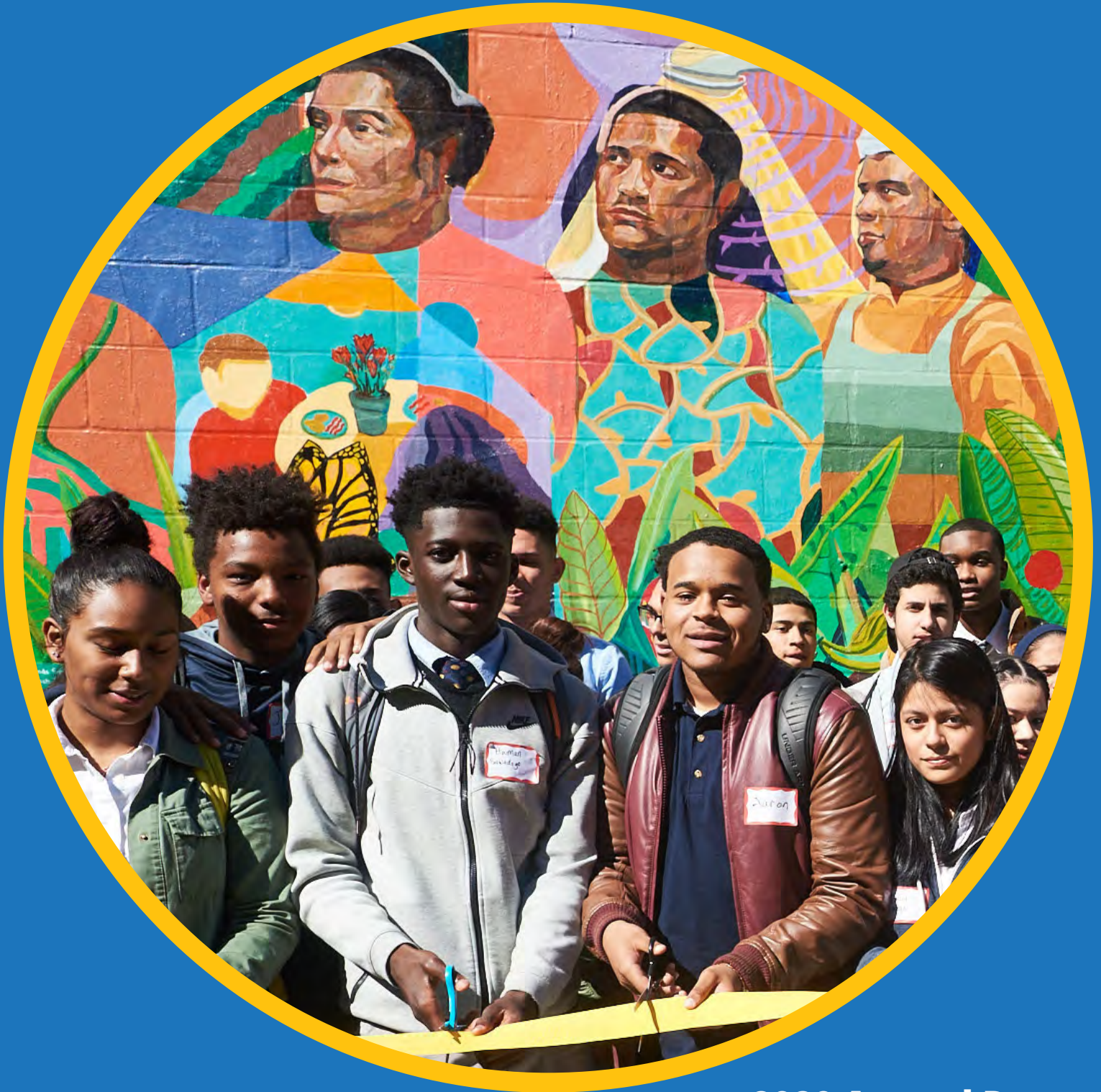




# new settlement



**2020 Annual Report**



## Letter from Board Vice President Alexa Sewell

Dear New Settlement Community:

As a longtime member of the Board of Directors and as the president and chief executive of Settlement Housing Fund – the organization that launched New Settlement 30 years ago – it brings me great pleasure to present our 2020 New Settlement Annual Report and introduce our new organizational leadership.

First, on behalf of the Board, we want to acknowledge and thank Jack Doyle, former Executive Director of New Settlement, who retired in the fall of 2020 after 25 amazing years. In October 2020, Rigaud Noel joined New Settlement as our new Executive Director. Rigaud comes to New Settlement with a strong track record in providing children, youth and families with opportunities for educational and career advancement. Over the last 20 years, he has led and directed outstanding youth programs and most recently was chief partnership officer at New York Edge. Today, as we fully re-open New Settlement's programs to the community, Rigaud has been preparing for the future— strengthening program leadership, streamlining data management, engaging new funding partners and Board members, and increasing program visibility.

In December 2020, Rigaud promoted Allison Palmer, who has led New Settlement's College Access and Success Initiatives over the last two decades, to Associate Executive Director. Allison's considerable experience and talents in program development and building partnerships are huge assets as New Settlement focuses on the needs and aspirations of children, youth and families of in the Bronx.

I am so excited about this new chapter, the opportunities ahead, and the positive change and growth that is coming from New Settlement today. As we reflect on 2020 and all that was accomplished in the face of unprecedented challenges, the Board is truly grateful to the staff, volunteers and supporters of New Settlement who had the courage and capacity to help our community members weather the storm.

Sincerely,

Alexa Sewell,  
Vice President, New Settlement Board of Directors







## Letter from Executive Director Rigaud Noel

Dear Friends of New Settlement:

This Annual Report celebrates the resilience and resolve of the New Settlement community whose members lived, learned and worked through the 2020 COVID-19 pandemic, economic challenges, and social and political unrest and came through this experience stronger, unified, hopeful and ready to start anew.

COVID-19 closed New Settlement's on-site programs at our community center, aquatics center and in schools and storefronts in our neighborhood. We needed to provide remote programs, case management and emergency care to hundreds of families. By the fall, we were operating emergency food distribution efforts, Learning Labs for school children, and even pop-up vaccination sites—important work that continued into 2021. At the same time, we have worked hard to re-open in-person programs and prepare for what lies ahead, for our programs and our community.

When I joined New Settlement in the fall of 2020, I was immediately heartened by the dedication of our staff, by the commitment of our Board, and by the strength of our programs. Through this crisis, high school students were still accepted into college through our College Access Center. Other young people found hope and direction in our workforce programs. Families had enriching environments for their kids to grow and learn during non-school hours. Community members fought for better housing and safer schools.

I hope you will appreciate how much has been accomplished—not only this year, but over the past 30 years. We are proud of all that was achieved in 2020, and we are even more excited by what lies ahead.

Thank you for your interest in New Settlement and for your engagement and support.

In Partnership,

Rigaud Noel  
Executive Director



# Our Story

New Settlement stands with community members in the Bronx to break barriers, advance justice, promote leadership and strengthen neighborhoods. We believe in an equitable society where everyone has access to quality housing, healthcare and education, as well as the power to use their voice to address systemic issues and create further change.

Since New Settlement's inception in 1989 as a settlement house rooted in the Bronx, our organization has been a responsive community partner. Originally established to revitalize abandoned buildings into affordable housing, New Settlement has since evolved into a multi-generational, forward-looking organization. We support all members of the community by providing programs in education, college access, youth development, arts, workforce development, wellness and more.

For more than 30 years, our success in neighborhood revitalization and community building has been achieved through close collaboration with community members, educational institutions, housing and community development organizations, businesses, and youth development and social service agencies in the Mount Eden neighborhood and Bronx-wide.



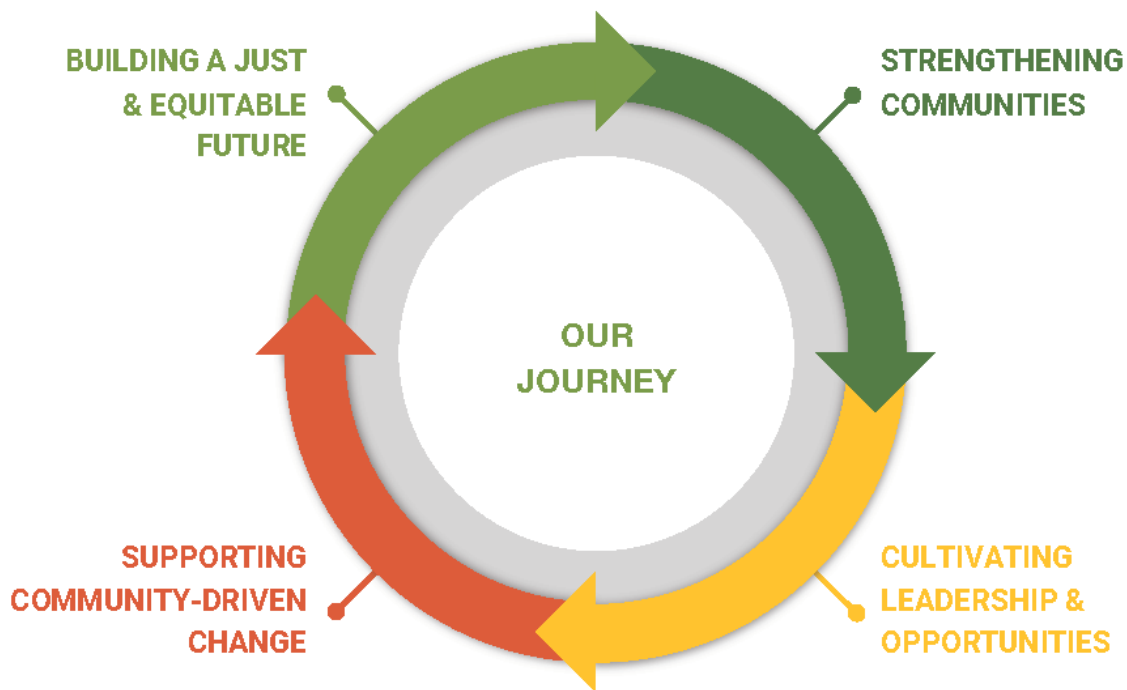
# Core Values

## Building a Just and Equitable Future

Our work breaks systemic barriers and generational poverty to build an inclusive community for individuals of all backgrounds, while increasing education, wealth and equity.

## Strengthening Communities

We bring tailored resources to all corners of local communities in the Bronx, providing access to vital programs – such as health and wellness education, and workforce development – that address community needs and strengthen and build more equitable neighborhoods.



## Supporting Community-Driven Change

We advocate with community members and continuously tailor our initiatives to address specific needs, enabling us to create a collective, meaningful impact and ignite change.

## Cultivating Leadership & Opportunities

We ensure individuals and families have agency around education, employment, housing, wellness and creative expression, ultimately leading community members to recognize and achieve their full potential.



# 2020 Highlights

The year 2020 will be remembered as a time of tremendous challenges, COVID19, lockdowns, social unrest, job loss, food insecurity and housing instability swept through our community in the Southwest Bronx. New Settlement responded immediately by reaching out to our community members and continuing vital programs. A few highlights of New Settlement's 2020 program year included:

## We Pivoted.

In March 2020, as our program spaces, Community Center and school closed due to the COVID-19 outbreak, New Settlement made a fast and successful transition to remote program activities and emergency services to help 8,000 community members.

## We Helped.

New Settlement provided more than 1,500 Bronx families with food, PPE, and/or emergency cash relief to offset the impact of COVID-19. New partnerships with Global Humanitaria and Columbia University Center for Justice provided food bags and toys to families in need from our school-based programs.

## We Supported.

New Settlement's College Access and Employment teams addressed the social and emotional health of more than 1,400 Bronx youth by ensuring program participants remained on track for college and employment, offering a caring ear, and linking youth and families to essential services.

## We Empowered.

We addressed the digital divide by providing technology, including laptops, Chromebooks and WiFi, so Bronx youth were able to stay focused on their education and their future.



## We Innovated.

New Settlement opened two Learning Labs to support our partner Department of Education (DOE) schools. The College Access Center received \$150,000 from the College Completion Innovation Fund for a new program helping youth who have paused their college education due to Covid concerns, enabling them to re-enroll and complete their degrees. Our YouthBuild program launched a new project to train out-of-work and out-of-school youth for jobs in building maintenance.

## We Fought.

Our housing rights community organizing program, Community Action for Safe Apartments (CASA), was a powerful force in keeping low-income tenants in their homes. Our Parent Action Committee (PAC) program fought for safe and restorative justice policies in our schools. Together, CASA played a leading role in Citywide efforts to put a ban on evictions, while PAC spearheaded Bronx-wide and City-wide efforts to create new alternative justice programs in our schools.

## We Created.

In June 2020, our Next Level Dancers created a very powerful performance documentary of life in quarantine and social justice issues. Their performance can be viewed on YouTube.

## We Provided.

The 170 Farm Stand remained open during COVID-19 closures, providing Bronx families with access to healthy food. In 2020, more than three tons of healthy produce made it to South Bronx homes through the Farm Stand.





# By the Numbers

**8,718** children, youth, parents and community members were involved in programs provided by New Settlement in 2020

- **1,495** of our community members participated in community organizing initiatives that fought for housing rights and safe schools.
- **1,200** youth from our community received college access and success guidance, counseling and resources.
- **227** opportunity youth (out-of-school, out-of-work, ages 17-24) prepared to enter the workforce.
- **2,918** community residents benefitted from our Community Food Action program.
- **2,100** community members participated in health and wellness programs and classes at our community center between January 1 and March 13 (its closing date).
- **629** school-age youth were enrolled in after school and summer programs, delivered in hybrid or virtual formats.
- **170** youth benefitted from specialized youth development programs--Bronx Helpers and our Program for Girls and Young Women.



# 8,718

involved in programming in 2020



# Our Community

New Settlement is embedded in the Mount Eden neighborhood of New York Congressional District 15. Statistically, this district is one of the most economically challenged communities in our country and faces enormous health challenges as a result. The glass skyscrapers of Midtown Manhattan are in full view from our neighborhood. On our streets, however, we see how New York's financial disparity can affect the lives of the children and families of the Southwest Bronx.

Although we are facing challenges, our communities are still thriving with positive energy. Families greet each other on the sidewalks, children play in the parks, and local stores continue to conduct business.

At New Settlement we see it every day, in the girls of our Next Level Dancers stomping out a routine during a rehearsal in our dance studio; in the whistles and cheers of parents watching a competitive swim meet at our pool; in the proud clapping of families at a ceremony for collegebound seniors; in the young men and women who have been with us since first grade, waving on their way to work in the morning. Our community is on the rise. The COVID-19 pandemic, lockdown, economic hardship, and instability our families faced in 2020 were just another set of challenges to overcome – barriers that were meant to be broken.

New Settlement has built a strong network of support to help youth and families of this community succeed. Our programs include: community organizing (Fighting for Justice in our Homes and Schools); college and workforce readiness (Building Tomorrow's Workforce Through College and Career Readiness); community-based programs (Improving Health and Wellness of our Families), school-based programs (Bringing Education Resources to Our Children and Families) Their accomplishments in 2020 are reflected in the following pages.



**SAY  
THEIR  
NAMES**



*New Settlement Stands with...*

**BLACK  
LIVES  
MATTER**



**...and countless others**





# Fighting for Justice in our Homes and Schools



Families of the Southwest Bronx deserve safe schools and decent homes. New Settlement's Community Action for Safe Apartments (CASA) and Parent Action Committee (PAC) are community-led organizing initiatives that ensure our families and community members have agency to fight for better schools and safe, affordable housing.

In 2020, under the threat of sweeping evictions due to job losses during the pandemic, CASA focused efforts on fighting evictions and supporting rent freezes to keep community members in their homes.

## Key Program Highlights for 2020:

- **We Organized.** CASA helped plan and lead two virtual Bronx townhalls, one NYC Right to Counsel townhall, and three Bronx Housing Court actions to pressure state elected officials to support the Cancellation of Rent, enact a universal eviction moratorium and house the homeless. As a result of their work and the work of others, New York State placed a ban on residential evictions for over six months.
- **We were Heard.** Eight CASA members testified at the annual NYC Office of Civil Justice Hearing in December 2020. In year three of Right to Counsel, 86% of tenants with legal representation remained in their homes. CASA, along with the Right to Counsel NYC Coalition, introduced Intro 2050 in August 2020 to immediately implement Right to Council across the city. The bill passed in May 2021.

New Settlement's Parent Action Committee leadership worked with Bronx-wide and city-wide coalitions to create safe schools with healing centers and restorative justice programs replacing policing in school hallways.

- **We Convened for Equity.** PAC moved forward with our multi-year campaign to have parents and students involved with the equity work in schools. We are coordinating the Bronx Equity Access Team meetings with Central DOE staff, New York City Schools Chancellor, Meisha Ross-Porter and representatives from each district. This will create accountability between the role of Equity Teams in schools and districts and ensure that students and parents are actively engaged in these meetings.

# Building Tomorrow's Workforce Through College and Career Readiness

New Settlement's College Access and Success Programs provide first-generation youth of our community who aspire to further their education with the guidance and support to apply for and attend college, as well as ongoing counseling and resources to help them stay in college. In 2020, New Settlement's College Access and Success initiatives were conducted remotely, or in hybrid formats, for a large part of the year.

- We Helped Students Stay on Course for College. In 2020, the program supported 1,200 high school and college-attending youth, including 350 college-bound high school seniors. In our program, 85% of participants enroll in college (versus a 58% city-wide average). With support from our College Success Program, our students remain in college. The four-year degree completion rate for low-income students of color is 36%, but our College Success program's four-year degree completion rate is 59%.
- We Bridged the Digital Divide. We supported the technology needs of students by purchasing and distributing Chromebooks and laptops to them so that they could continue to engage in programming and/or attend college remotely during the spring and summer of 2020.
- We Helped Students Who Left College Get Back on Track for Degrees. Through a grant awarded by the College Completion Innovation Fund, we launched the Bridge Back to College Program, in collaboration with New Settlement's Young Adult Opportunity Initiative, supporting 60 youth who recently paused their college education.
- We Saw Our High School Seniors Achieve Their Dreams. Seniors (260) who received counseling and guidance through our program in 2020 realized their goal of acceptance to colleges, including Cornell University, Dickinson College, Lehigh University, Bates College, Syracuse University, City College, Hostos Community College and Lehman College. Our students won competitive scholarship awards from the Meringoff Valedictory Prize, Scholarship Plus, the NY Power Authority, United Neighborhood House's Viacom College Scholarship and the New Settlement Scholarship for Excellence

*"As a high school student, I was connected to the New Settlement College Access Center through a family friend, who then became my college advisor. She provided me with the guidance and encouragement I needed to complete the college application process. I was excited to attend Ithaca College. After graduating, I reflected on how valuable this guidance is to support young people in their educational pathways. I wanted to help other young people gain these opportunities and resources. I followed my passion back to the College Access Center, where I started my career, and this year, I became the Director of this program." ---Cindy Concepcion, former participant and current Director of the College Access Center*





# Workforce Development

New Settlement's two workforce development programs--the Young Adult Opportunity Initiative (YAOI) and YouthBuild--reach into our community to provide 'opportunity youth' (ages 17-24, out- of-school, out-of-work) with 'the tap on the shoulder' they need to get their lives on track, and the counseling, training and support they need to succeed. Together, these two programs served 227 community youth in 2020.

- **We Helped Our Youth Succeed.** YAOI offered an intensive bridge program with youth development counseling, job training and placement, career counseling, internships, and education support including on-site HSE classes. In 2020, 96 young men and women completed the intensive three - month YAOI program: 36 were employed at an average salary that was 13% above minimum wage; 28 were placed in college: 12 were placed in advanced vocational training programs; 20 were placed in paid internships.
- **We Stayed with Our Youth.** YAOI provided ongoing services, counseling and guidance to program graduates to ensure that they had the help needed to achieve long-term career success. In 2020, 150 program alumni received: guidance on job searches, resumes and interviewing skills; education support; wellness counseling; community service referrals.
- **We Prepared Youth for Careers in High-Demand Fields.** YouthBuild provided in-person and online classroom instruction and training in carpentry, masonry, electrical work, plumbing, building cleaning and maintenance to 95 young men and women, ages 17-24. The program provided wraparound services to further each young person's workplace readiness and advance their education plans.
- **We Created New Opportunities.** In 2020, a unique new partnership with L+M Management trained a first cohort of 12 YouthBuild participants for jobs in the building custodial and maintenance fields.

*"Growing up in New Settlement I saw the community it created, and all the programs working together to better the children and community - it was inspirational. I always told myself that I would like to be a part of an organization like that, and Young Adult Opportunity Initiative helped me get to that next step. They trained me and eventually hired me as their office manager. Here I am today, surrounded by a second family."*

**Chris Garcia**, former participant of the After School, Bronx Helpers, Young Adult Opportunity Initiative and College Access Center, and current office assistant of the Young Adult Opportunity Initiative



# COVID-19: The Crisis of 2020 and Our Response

The Covid-19 pandemic and the lockdown that began in March 2020 presented unprecedented challenges for New Settlement, internally and for our community members. Our staff worked tirelessly to set up virtual programming since our physical locations were closed. New Settlement responded on multiple levels.

**5,120**  
**Wellness**  
**Checks**

were performed by New Settlement Staff.



**720**  
**Community**  
**Members**

were vaccinated through a two-day pop-up sponsored by SOMOS Community Care and the Governor's Office.



**179**  
**Household**  
**Emergency**  
**Grants**

averaging \$150 per household.



**60,000**  
**Masks**

were distributed to families

**4,692 lb**  
**Food Supports**

(over two tons) of fresh produce were sold, and another 1,842 lb. donated to 873 local families by our 170 Farm Stand.



**1,500** **Families**

received food, and/or emergency cash relief to offset the impact of COVID.



**130**

**students** received ongoing remote learning assistance at two New Settlement Learning Labs.

*"New Settlement's Learning Lab is a wonderful program and we were truly impressed by the people who ran the program. In particular, during the pandemic when many folks were too scared to be around others, we always felt welcome. We felt a sense of community and our son excelled."*

*- John M., Learning Labs parent*



- *Our New Settlement Community Center Transformed into a Crisis Center. During the first months of the COVID-19 outbreak, Community Center staff reached out to families to provide wellness checks and referrals to emergency services as needed. The Center was repurposed to provide temporary relief services for our community. With support from Global Humanitaria and Columbia University volunteers, pop-up emergency food distribution projects were hosted with families receiving food packages. The Center hosted neighborhood meetings, distributed food, and supplies, and served as a temporary vaccination center.*
- *Our College Access Center Provided Aid to Students and Families. COVID-related emergency funds provided remote learning equipment for students as well as aid for families from the College Access Center and our Young Adult Opportunity Initiative (YAOI). The Center provided thousands of dollars in emergency grants to students and their families. Grants included cash assistance of up to \$500, food, supplies to adjust to attending high school and college at home, transportation to return home from college, and more.*
- *We Responded Quickly to the COVID-19 Crisis. Our youth employment programs worked through the spring and summer to maintain direct contact with youth in our program, keeping them engaged in their futures and serving as a source of emotional support. Over the summer, YAOI participants received stipend check payments for financial support. The program also provided participants with emergency support, including cash assistance, Chromebooks, and food aid.*
- *We Provided Hybrid Learning Environments for Our Youth. At Learning Labs, school-age youth from Mount Eden Children's Academy, Comprehensive Model School Project 327, and other neighborhood schools participated in homework help and creative project-based learning activities offered in New Settlement's Community Center and our Bronx Helpers Program Space.*





# Improving Health and Wellness of our Community Members

Even before COVID-19, the Southwest Bronx continually exhibited some of the lowest health indicators in the country. Through several community-based programs including the New Settlement Community Center, Community Food Action, the Program for Girls and Young Women, Bronx Helpers and more, New Settlement provides community members with opportunities to build healthier lives for themselves and their neighbors.

Community Food Action (CFA) advocates and creates opportunities for community members to grow, purchase, eat and compost nutritious food. CFA provides onsite nutrition education programs at schools and local organizations. Directed by youth leaders from our neighborhood, CFA's 170 Farm Stand provides fresh, local produce to community members. In 2020, CFA served 2,918 community members.

- **We Delivered.** In the summer and fall of 2020, in its fourth season, the 170 Farm Stand sold 4,692 pounds and donated 1,842 pounds of produce, totaling over three tons.
- **We Provided Nutrition Education.** Our Farmers Markets for Kids, a pop-up nutrition education program normally operated by our teen leaders adjacent to the Farm Stand, offered virtual and live programming. We provided live virtual one-hour nutrition and cooking workshops for neighborhood children and families and continued with in-class learning activities at PS 294 and PS 42.







**The New Settlement Community Center (NSCC)** was opened in 2012 and adjoins three public schools serving 1,100 students (grades pre-K-5 and 6-12). NSCC's state-of-the-art facilities include a large indoor swimming pool and aquatics center, a dance studio with a sprung floor, numerous multi-purpose program spaces, a demonstration kitchen, and a green roof garden. Programs for neighborhood youth and families include aquatics ( from beginner classes to lifeguard training) and the Blue Seal Swim Team; dance in partnership with the Alvin Ailey American Dance Foundation; martial arts, including Capoeira NYC and others; yoga; fitness; music; art and more.

- **We Raised the Bar on Program Enrollment.** In the first two-and-a-half months of 2020 ( prior to the closing of the community center due to COVID-19), 2,109 people participated in our programs, exceeding previous years' enrollment numbers during the same time period.
- **We Provided a Swimming Program.** From January through March 2020, 779 children and youth took swim lessons, 25 teenagers took certified lifeguard training classes, and 45 youth competed in swimming races on the Blue Seals Swim Club.







**New Settlement's Program for Girls and Young Women** offers opportunities in adventure learning, dramatic writing, poetry, theater, dance and filmmaking. It also trains young women to educate their peers on issues of health and sexuality. The program builds leadership skills through age-appropriate, research-based programming in a girls-only setting.

- **We Collaborated.** A Mid-Winter Arts Intensive program brought together spoken-word and film artists with our STEAM partner, EDsnaps.
- **We Danced.** In June 2020, our Next Level Dancers created a very powerful performance documentary of life in quarantine and the social justice issues that exploded into civil unrest last May. The performance, *The New Normal*, is 45 minutes long and can be viewed on YouTube.
- **We Looked to the Future.** In November we hosted Girls Day, a virtual conference featuring a panel of Bronx-born professionals, representing a range of careers and educational paths.

*"I was first introduced to New Settlement when I joined the Program for Girls and Young Women. At the time, I didn't know how impactful theatre would be for me, but participating in Project V.I.P exposed me to the performing arts and demonstrated how this form of expression mirrored aspects of my life growing up as a Black Dominican girl in the Bronx. Most importantly, being a part of this program taught me the significance of having a supportive community. I came back to work as an instructor with the Program for Girls and Young Women with the hope to offer the same guidance, support and genuine love that was provided to me."*

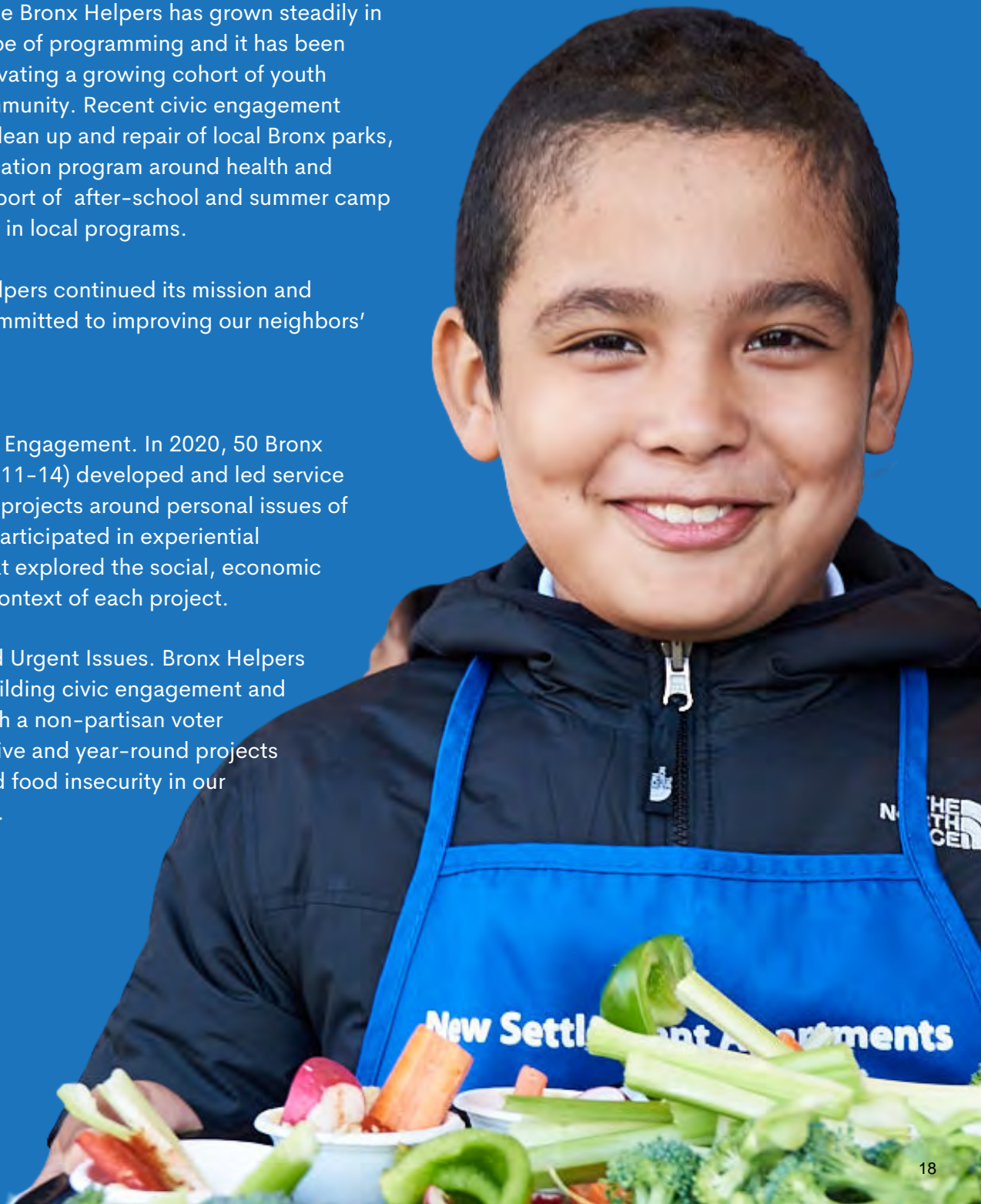
- **Limayra Castro**, former participant and current instructor of the Program for Girls & Young Women

# Bronx Helpers

With the motto, "Working for the Community to Better Our Lives," Bronx Helpers was created by New Settlement teens in 1995 in response to the dearth of opportunities for neighborhood youth to contribute in tangible ways to improving the quality of neighborhood life. Since then, the Bronx Helpers has grown steadily in its depth and scope of programming and it has been successful at cultivating a growing cohort of youth leaders in our community. Recent civic engagement projects include clean up and repair of local Bronx parks, a community education program around health and nutrition, and support of after-school and summer camp for young children in local programs.

In 2020, Bronx Helpers continued its mission and members were committed to improving our neighbors' quality of life:

- **We Built Civic Engagement.** In 2020, 50 Bronx Helpers( ages 11-14) developed and led service and advocacy projects around personal issues of concern and participated in experiential workshops that explored the social, economic and political context of each project.
- **We Addressed Urgent Issues.** Bronx Helpers focused on building civic engagement and service through a non-partisan voter registration drive and year-round projects that addressed food insecurity in our neighborhood.







## Looking to the Future

New Settlement enters 2021 with new leadership and a renewed commitment to breaking barriers, advancing justice, promoting leadership and strengthening neighborhoods. It is dedicated to building an equitable society where individuals and families have the power to use their voices to create the changes they wish to see.



In 2021, we began developing organization-wide data management systems to ensure we can track program success over time. We are building new branding, marketing and communications efforts to reach out to new partners, funders and allies.



We will seek new funding and new partnerships to support our work in College Access, Workforce Development, After School Programming, and our work in local parks and playgrounds.



New Settlement Community Center has launched a three-year business plan for a full re-opening in 2021 with new program offerings in health, wellness and fitness for the entire community and strategies to increase membership and revenue. We will continue to build the Center's profile as a community hub with our girls program, food and nutrition programs and other vital services that are housed at the Center.





## Looking to the Future

New Settlement enters 2021 with new leadership and a renewed commitment to breaking barriers, advancing justice, promoting leadership and strengthening neighborhoods, in order to continue building an equitable society where individuals and families have the power to use their voice to create the change they wish to see.



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## New Settlement Leadership

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### **Board of Directors**

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Alexa Sewell, Vice President  
Frances Levenson, Secretary/Treasurer  
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Jerome Deutsch  
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Rigaud Noel, Executive Director  
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Leydy Avila, Division Director, School and Community Partnerships  
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Ashley Frato, Director, PS 555/MECA  
Pablo Estupinan, Director, Community Action for Safe Apartments (CASA)  
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Madeline Rosario, Director, After School Programs at PS 294/311  
Gus Stavroulakis, Community Health Director  
Javiel Vega, Director, YAOI and Workforce Development  
Roman Woodson, Director, YouthBuild  
Chauncy Young, Director, Parent Action Committee





## 2020 Donors and Supporters

New Settlement thanks the following foundations, corporations, government agencies and individual donors for their support in 2020.

### **\$100,000 and above**

Charles Hayden Foundation  
NY City Council  
(Councilmember Vanessa Gibson, Councilmember Miguel Cabrera, Bronx Delegation)  
NY City-DYCD SONYC  
NY City-DYCD Compass  
NY City-HPD-Partners In Preservation  
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New York State-Empire After School Program  
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### **\$50,000 and above**

Center for Education Justice  
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College Completion Innovation Fund  
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Natalia Zvereva  
Mary Zulack





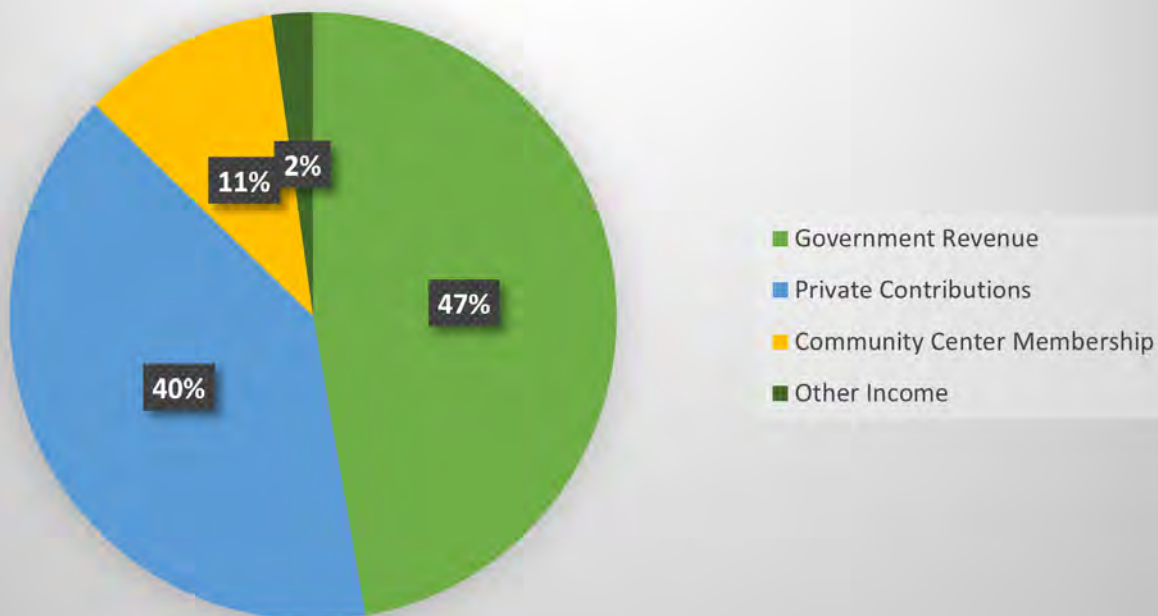
## Partnerships

New Settlement is grateful to work in partnership with organizations across The Bronx and New York City that share our commitment and support our work with youth and families of the Southwest Bronx. In 2020 these partners included:

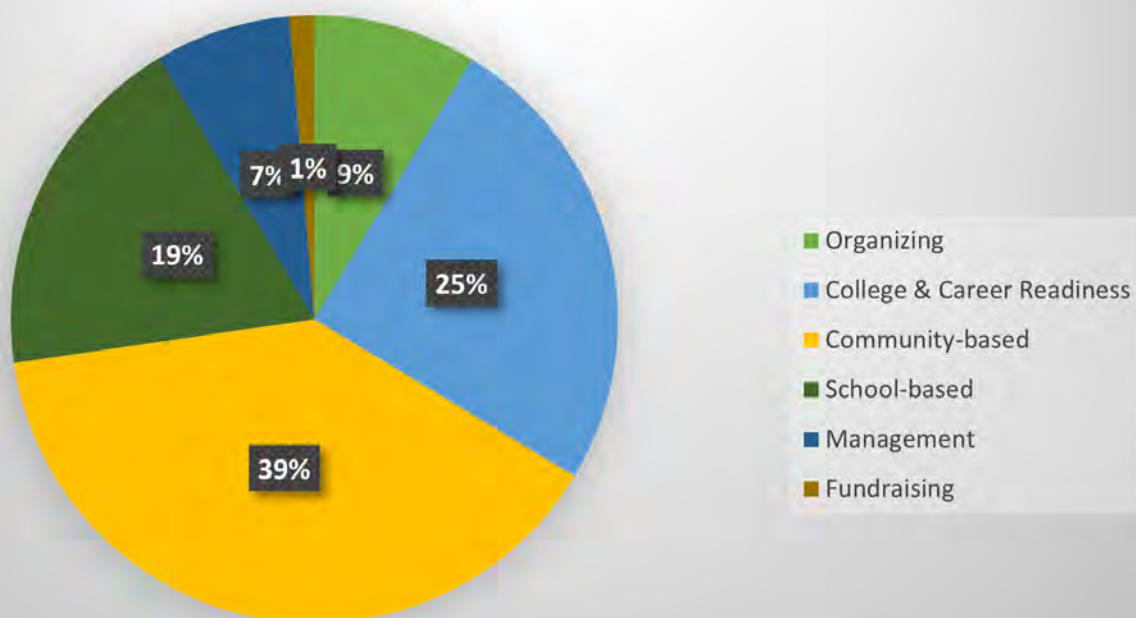
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|--|---|
| ABADA Capoeira   | New York Alliance for Science   |
| Alliance for Quality Education                         | New York City Coalition for Educational Justice                       |
| Alvin Ailey Dance Foundation                           | New York City Department of Youth and Community Development (DYCD)    |
| Argus Community, Inc,                                  | New York City Department of Education                                 |
| Astor Services for Children and Families               | New York City Department of Education- College and Career Planning    |
| Association of Neighborhood Housing Development (ANHD) | New York City Department of Probation                                 |
| BioBus   | New York City Department of Health and Mental Hygiene                 |
| Braven   | New York City Parks Department  |
| BronxCares   | New York City Teens Connection  |
| Bronx Children's Museum                                | New York City YouthBuild Collaborative                                |
| Bronx Legal Services                                   | New York State Association of College Admissions Counseling (NYSACAC) |
| Bronx Opportunity Network (BON)                        | NYS Dept. of Environmental Conservation                               |
| CatRock Ventures                                       | Northwest Bronx Community and Clergy Coalition                        |
| Change Impact  | On Point for College  |
| Children's Museum of Manhattan                         | Partnership for After School Education (PASE)                         |
| City Tutors  | People's Action   |
| City Year  | Post Graduate Center for Mental Health                                |
| College Access Consortium of New York (CACNY)          | Project Basta   |
| College Access: Research & Action (CARA)               | PROMPT  |
| Cook, Play, Live, Inc,                                 | PS 294/311  |
| CUNY Network for College Success                       | PS 42   |
| #DegreesNYC  | PS 555-Mount Eden Children's Academy                                  |
| Dignity in Schools Coalition – New York                | CMSP 327  |
| Dignity of Children                                    | Racial Impact Study Coalition   |
| DreamYardFresh Air Fund                                | Rent Justice Coalition  |
| EdSnaps  | Right to Counsel NYC Coalition  |
| Einstein Community Health Outreach (ECHO Program)      | Sadie Nash Leadership Project   |
| En Foco  | Safety Net Project at the Urban Justice Center                        |
| FoodCorps  | Stabilizing NYC   |
| Fundacao Capoeira                                      | Stevenson Health Center   |
| Girls for Gender Equity, Inc.                          | Success Counseling Services   |
| Girls Inc. of New York City                            | University Settlement/The Door  |
| Goddard Riverside Options Center                       | Walton Family Services  |
| Grow NYC   | Wellness in the Schools (WITS)  |
| Harlem Education Activities Fund (HEAF)                |   |
| Healing-Centered Schools Working Group                 |   |
| Housing Justice For All                                |   |
| Invest in our NY                                       |   |



## Revenue



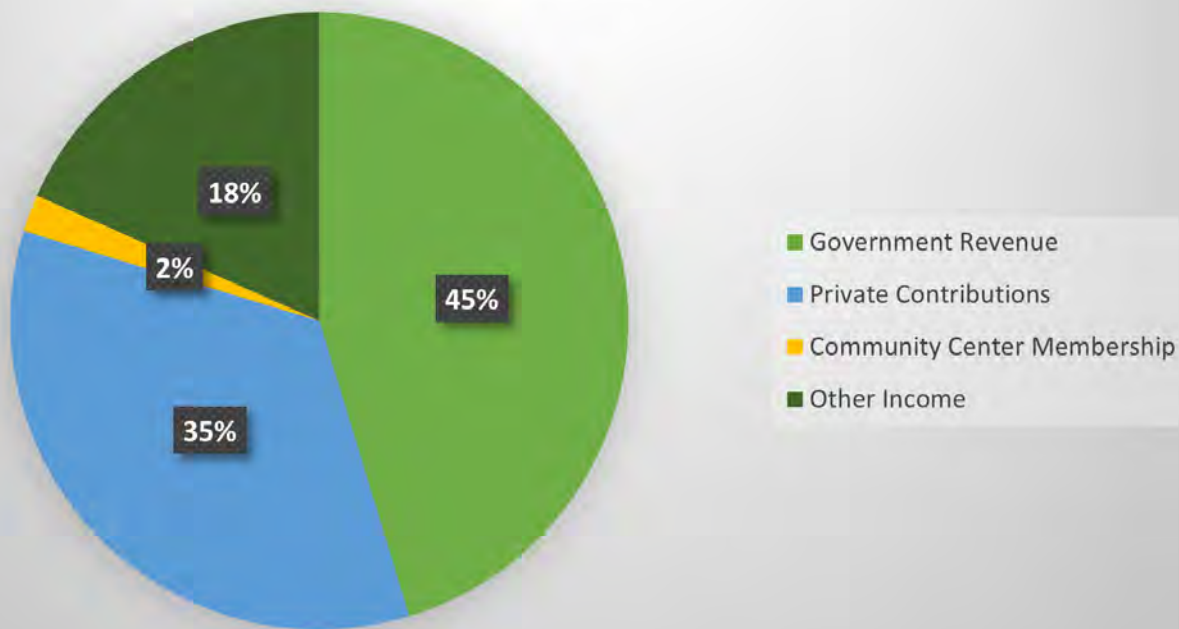
## Expenses



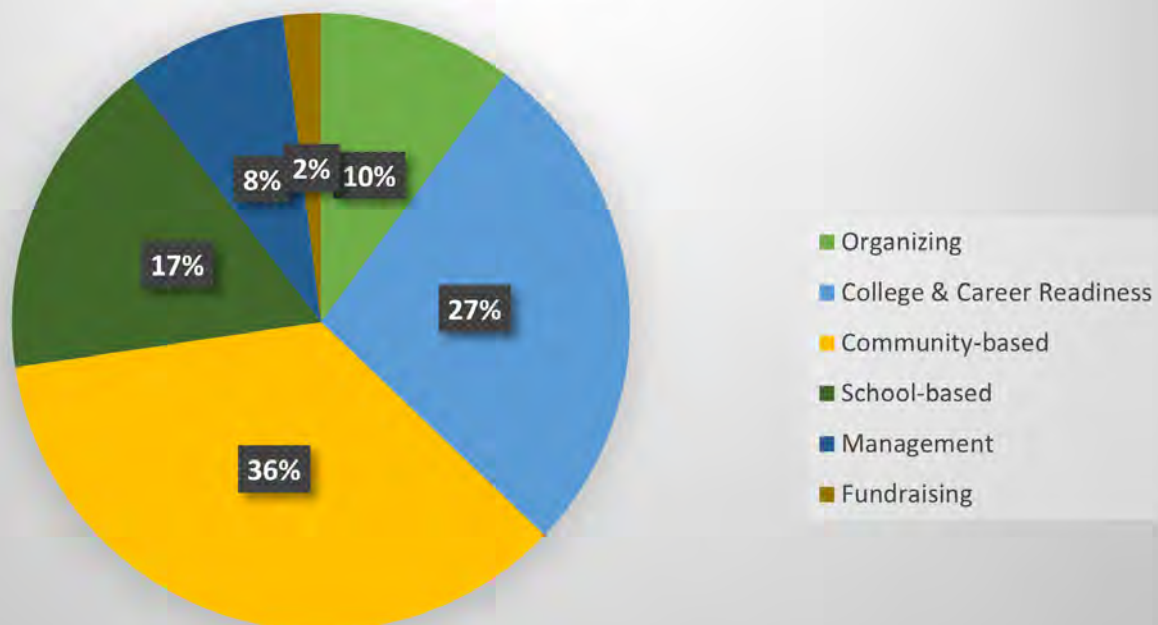




## Revenue



## Expenses





	<b>2019</b>	<b>2020</b>
	\$	\$
Governmental revenue	3,782,625	3,495,797
Private contributions	3,202,807	2,657,466
Community Center Membership	844,384	150,337
Other income	177,287	1,415,587
	8,007,103	7,719,187
 Expenses		
Organizing	697,521	684,749
College & career readiness	2,001,969	1,820,833
Community-based	3,137,555	2,396,846
School-based	1,504,609	1,140,119
Management	580,981	572,324
Fundraising	106,111	133,153
	8,028,746	6,748,025
 Change in Net Assets	(21,643)	971,162
  Difference from QB totals	800,001	1,812,100
	<b>2019</b>	<b>2020</b>
Balance Sheet as of December 31,		
Cash and cash equivalents	585,493	526,464
Marketable securities	326,786	-
Accounts receivable	1,381,600	1,803,050
Prepays and other assets	1,014,261	1,049,684
Due from affiliates	4,758,532	4,768,032
Fixed assets	55,823	170,306
<b>Total assets</b>	8,122,495	8,317,535
 Accounts Payable	274,751	215,549
Accrued expenses	171,314	187,527
Due to affiliates	3,352,670	2,935,135
Advances payable	592,195	276,597
<b>Total liabilities</b>	4,390,930	3,614,808
 <b>Net Assets</b>	3,731,565	4,702,727
Total Liabilities and Net Assets	8,122,495	8,317,535

## MISSION

Rooted in the Bronx, we stand with community members to break systemic barriers, advance justice, promote leadership and strengthen neighborhoods. By ensuring agency around education, employment, housing, wellness and creative expression, we help cultivate an equitable society where individuals and families have the power to use their voices to create the changes they wish to see.

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## Our Address

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1512 Townsend Avenue  
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## Follow us on social media



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